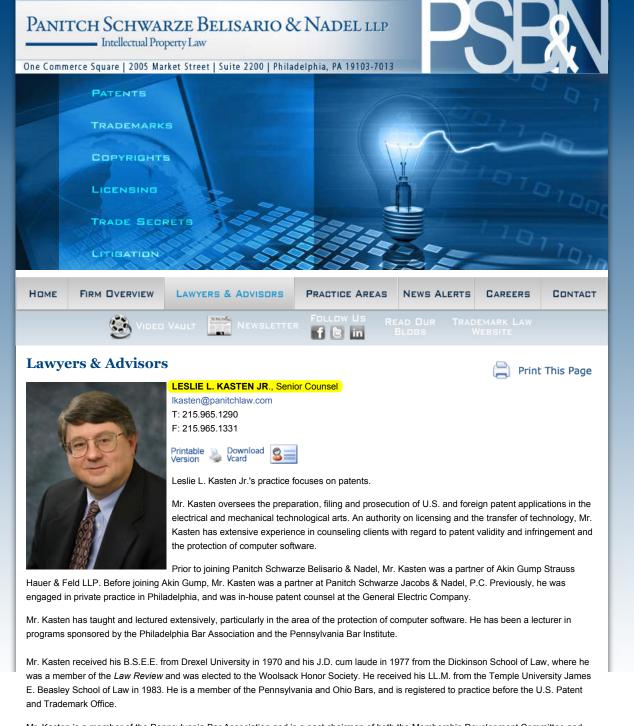
Exhibit H-1



Mr. Kasten is a member of the Pennsylvania Bar Association and is a past chairman of both the Membership Development Committee and the Advanced Technology and Computer Law Committees of the Corporate Business and Banking Law Section. In addition, he is a member of the Philadelphia Intellectual Property Law Association, and previously served as chairman of its Computer Practice Committee.

Mr. Kasten has been active in the Alumni Association of the Dickinson School of Law, serving as president of the Philadelphia Metropolitan Club and as vice president and president of the General Alumni Association.

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